



Hemoglobin A_{1c} Genetics and Disparities in Risk of Diabetic Retinopathy in Individuals of Genetically Inferred African American/African British and European Ancestries

Ravi Mandla,^{1,2,3} Philip H. Schroeder,^{1,2,3}
 Jose C. Florez,^{1,2,3,4}
 Josep M. Mercader,^{1,2,3,4} and
 Aaron Leong^{1,2,3,4,5}

OBJECTIVE

Individuals with diabetes who carry genetic variants that lower hemoglobin A_{1c} (HbA_{1c}) independently of glycemia may have higher real, but undetected, hyperglycemia compared with those without these variants despite achieving similar HbA_{1c} targets, potentially placing them at greater risk for diabetes-related complications. We sought to determine whether these genetic variants, aggregated in a polygenic score, and the large-effect African ancestry-specific missense variant in *G6PD* (rs1050828) that lower HbA_{1c} were associated with higher retinopathy risk.

RESEARCH DESIGN AND METHODS

Using data from 29,828 type 2 diabetes cases of genetically inferred African American/African British and European ancestries, we calculated ancestry-specific nonglycemic HbA_{1c} polygenic scores (ngA1cPS) composed of 122 variants associated with HbA_{1c} at genome-wide significance, but not with glucose. We tested the association of the ngA1cPS and the *G6PD* variant with retinopathy, adjusting for measured HbA_{1c} and retinopathy risk factors.

RESULTS

Participants in the bottom quintile of the ngA1cPS showed between 20% and 50% higher retinopathy prevalence, compared with those above this quintile, despite similar levels of measured HbA_{1c}. The adjusted meta-analytic odds ratio for the bottom quintile was 1.31 (95% CI 1.0, 1.73; *P* = 0.05) in African ancestry and 1.31 (95% CI 1.15, 1.50; *P* = 6.5×10^{-5}) in European ancestry. Among individuals of African ancestry with HbA_{1c} below 7%, retinopathy prevalence was higher in individuals below, compared with above, the 50th percentile of the ngA1cPS regardless of sex or *G6PD* carrier status.

CONCLUSIONS

Genetic effects need to be considered to personalize HbA_{1c} targets and improve outcomes of people with diabetes from diverse ancestries.

¹Programs in Metabolism and Medical and Population Genetics, Broad Institute of MIT and Harvard, Cambridge, MA

²Center for Genomic Medicine, Massachusetts General Hospital, Boston, MA

³Diabetes Unit, Endocrine Division, Department of Medicine, Massachusetts General Hospital, Boston, MA

⁴Department of Medicine, Harvard Medical School, Boston, MA

⁵Division of General Internal Medicine, Department of Medicine, Massachusetts General Hospital, Boston, MA

Received 7 September 2023 and accepted 18 June 2024

R.M. and P.H.S. contributed equally to this work.

how genetic information can be used in routine diabetes care (1,2). One application of precision medicine is to account for genetic variation that influences the performance of hemoglobin A_{1c} (HbA_{1c}), a widely used biomarker that measures the proportion of glycated hemoglobin to estimate ambient glycemia over the preceding 2–3 months. HbA_{1c} is a key modifiable risk factor for both macro- and microvascular complications (3–6) and has been accepted as the preferred diagnostic test for diabetes and measure of glycemic control, and as a clinical tool for managing complication risks.

Genetic variation that influences HbA_{1c} through nonglycemic mechanisms (e.g., differences in erythrocyte life span) can affect how accurately HbA_{1c} reflects underlying glycemia (7,8). In a large-scale, multiethnic genome-wide association study (GWAS) meta-analysis of HbA_{1c}, more than 200 genetic variants were reported to be associated with HbA_{1c} (9–15). The effect of being in the top 5%, relative to the bottom 5%, of a polygenic score comprising 60 genetic variants that influence HbA_{1c} independently of glycemia was 0.25% in individuals of European ancestry, but 0.8% in individuals of African ancestry (13,16). This large ancestral difference was due to a single African-specific missense variant in *G6PD*, rs1050828 (risk allele, T), which has a minor allele frequency of ~12% in African Americans, lowers HbA_{1c} independently of glycemia, and causes glucose-6-phosphatase dehydrogenase (G6PD) deficiency, an X-linked disease (17,18).

Clinical practice guidelines have chosen the HbA_{1c} diagnostic threshold of 6.5% and the HbA_{1c} target of 7% for most adults, due to their associations with the risk of developing diabetes-related complications (19,20). However, people who carry genetic variants that lower HbA_{1c} independently of glycemia may be delayed in their diabetes diagnosis and undertreated for hyperglycemia, creating disparities in outcomes, especially among certain minority populations with a higher prevalence of large-effect variants, like the African-specific *G6PD* variant.

The objective of this study was to evaluate the nature and extent of such disparities by evaluating the effects of genetically driven nonglycemic variation in HbA_{1c} on the risk of retinopathy in people with type 2 diabetes. We hypothesized that individuals who carry genetic

variants that lower HbA_{1c} independently of glycemia have higher real, but undetected, hyperglycemia compared with others who do not and, consequently, have a greater risk of developing diabetes-related complications, despite achieving similar HbA_{1c} targets. We chose retinopathy as the outcome because it is one of the earliest complications of diabetes and can develop even before a diabetes diagnosis if chronic hyperglycemia was undetected (6,21,22). We tested this hypothesis using data from 29,828 individuals with type 2 diabetes in the UK Biobank (UKBB) and All of Us (AoU) databases with genetically inferred African African/African British or European ancestry. We calculated ancestry-specific nonglycemic HbA_{1c} polygenic scores (ngA1cPS) using a weighted sum of genetic variants previously associated with HbA_{1c} in GWAS, but not with glucose. We evaluated whether individuals with a low ngA1cPS, indicating a genetic predisposition to lower HbA_{1c} independently of glycemia, had a greater risk of retinopathy, adjusting for measured HbA_{1c} and established retinopathy risk factors. In doing so, we evaluated disparities in retinopathy prevalence across the ngA1cPS and by ancestry to determine whether accounting for genetic effects could improve the clinical utility of HbA_{1c} in diverse populations or explain interindividual variation in outcomes despite seemingly achieving HbA_{1c} targets.

RESEARCH DESIGN AND METHODS

Overview of Cohorts and Genetic Data

The UKBB is a prospective cohort study with genetic and phenotypic data collected on approximately 500,000 individuals from the U.K. who were between 40 and 69 years of age at recruitment (23). Using the UKBB array data, we applied preimputation quality control, performed phasing with SHAPEIT4 (<https://odelaneau.github.io/shapeit4/>), and imputed the phased haplotypes using the TOPMed reference panel freeze 8 (24).

The AoU Research Program is a U.S. biobank developed to leverage the diversity of the United States for facilitating and improving high powered genetic and epidemiological studies. Details of the recruitment methods, clinical sites, and data availability are described elsewhere (25). On 22 June 2022, the AoU Research Program released whole-genome

sequencing data for 98,590 participants. Electronic health records and genetic information were extracted from the AoU, version 6, controlled tier data set using the AoU Researcher Workbench.

Outcomes and Variables

Type 2 diabetes, retinopathy, coronary artery disease, chronic kidney disease, and hypertension were defined using the ICD-9 and -10 codes, shown in Supplementary Table 1. Biological sex was inferred from genetic data. Diabetes duration was calculated as the number of years between the patient's self-reported age of diagnosis and age at the time of enrollment. We used the mean value calculated across available measurements for diastolic and systolic blood pressure, HbA_{1c}, random glucose, triglycerides, LDL, and creatinine. Individuals with missing HbA_{1c} data were excluded from the analyses. For the remaining laboratory values, the mean missing rate was 7% (median, 8%), and missing values were imputed with the median of the nonmissing values (Supplementary Table 2).

Construction of the ngA1cPS by Ancestry

For individuals of European ancestry, we calculated an ngA1cPS composed of 122 variants reported to be associated with HbA_{1c} at genome-wide significance in a multiethnic meta-analysis GWAS in people without diabetes by the Meta-Analysis of Glucose and Insulin-related traits Consortium (MAGIC) that had less than 25% probability of being assigned "glycemic" based on their association with glycemic traits, red blood cell traits, and iron metabolism in a soft clustering analysis (15). The threshold of 25% was selected to achieve a balance between attaining enough variants to form a polygenic score that explains genetically driven HbA_{1c} variation while excluding variants clearly associated with glycemic traits. In European ancestry, of the 185 HbA_{1c} variants, 63 were above this threshold due to their association with glycemia and were excluded, leaving 122 variants to construct the ngA1cPS (Supplementary Table 3). The ngA1cPS was applied with the score function in PLINK (<https://www.cog-genomics.org/plink/1.9/>), using the β values from the original GWAS as the weights with the effect allele defined as the HbA_{1c}-raising allele (i.e., all weights used in the ngA1cPS are positive; Supplementary Table 4). Because only 14 of the 122 variants discovered in

the multiancestry GWAS meta-analysis were associated with HbA_{1c} at nominal significance in the African-ancestry GWAS (15), we tested the association of an ngA1cPS composed of only the 14 variants with HbA_{1c} in our study sample and found the association to be stronger than the 122-variant ngA1cPS in African ancestry (Supplementary Table 5). Thus, we opted to use the 14-variant ngA1cPS in the analysis of African ancestry. Because the effect of the *G6PD* variant on HbA_{1c} had a reported effect size that was many times larger than all the other variants combined (13), we excluded it from the ngA1cPS and examined the effect of the *G6PD* variant separately.

Logistic Regression and Retinopathy Prevalence by Ancestry, ngA1cPS Quintiles, HbA_{1c} Categories, and *G6PD* Carrier Status

We plotted the proportion of retinopathy by ngA1cPS quintiles and by ancestry to visually inspect for differences. We fitted a logistic regression model to assess the effect being in the bottom quintile (ngA1cPS percentile <20), compared with the middle 60%, on retinopathy, and adjusted for age, genetic sex, and 10 genetic ancestry principal components, followed by measured HbA_{1c} and other retinopathy risk factors, including diabetes duration, chronic kidney disease, hypertension, random glucose, triglyceride, LDL, and creatinine levels; and current smoking. We calculated the effects in UKBB and AoU separately and then performed a fixed-effects meta-analysis within each ancestry. To determine whether the study had sufficient statistical power to detect meaningful effects, we performed a power calculation and showed that, in a case-control study with 498 cases in African American/African British ancestry and 1,862 cases in European ancestry and an equal number of controls, using $\alpha = 0.025$, we had at least 80% power to detect an odds ratio (OR) as small as 1.20 in African American/African British ancestry and 1.10 in European ancestry per SD of the ngA1cPS. Due to the smaller sample of African American/African British ancestry, we acknowledge that subtle associations could be missed.

In European ancestry, we performed stratified analyses by measured HbA_{1c} categories of 0.5%. In African ancestry, due to the small number of *G6PD* carriers with retinopathy, particularly in the

UKBB database, we restricted the stratified analysis by *G6PD* carrier status to AoU and compared individuals below the 50th percentile with those above the 50th percentile of the ngA1cPS instead of quintiles. Because the *G6PD* variant is located on the X chromosome, we reported results stratified by sex. The Mass General Brigham Institutional Review Board (study no. 2016P001018) approved this study. All participants in UKBB (National Research Ethics Committee reference no. 11/NW/0382) and AoU provided informed consent, and research was conducted according to the Declaration of Helsinki.

RESULTS

Population Characteristics

In the UKBB and AoU, we identified 25,895 and 11,165 individuals with type 2 diabetes, of whom 1,471 and 1,639, respectively, had retinopathy (Table 1). Of these 37,060 individuals, 32,350 were of European or African ancestry, and 29,828 had available HbA_{1c} data for downstream analysis. In both cohorts, individuals with retinopathy were slightly older (62 vs. 61 years, $P = 3 \times 10^{-19}$ in UKBB; 65 vs. 63 years old, $P = 3 \times 10^{-10}$ in AoU) and had longer diabetes duration (13.4 vs. 7.5 years, $P = 5 \times 10^{-141}$ in UKBB; 11.0 vs. 7.5 years, $P = 9 \times 10^{-146}$ in AoU). Individuals with retinopathy had higher blood pressure, higher HbA_{1c} (7.7% vs. 7.0%, $P = 1 \times 10^{-98}$ in UKBB; 8.0% vs. 7.0%, $P = 4 \times 10^{-86}$ in AoU), higher random glucose levels, and higher proportions of chronic kidney disease, coronary artery disease, and hypertension. In both populations, we observed a smaller proportion of females with retinopathy compared with those without (32% vs. 38%, $P = 1 \times 10^{-5}$ in UKBB; 50.0% vs. 58.7%, $P = 7 \times 10^{-9}$ in AoU).

Retinopathy Prevalence Across the ngA1cPS

In both African American/African British and European ancestries, the bottom quintile of the ngA1cPS had the lowest retinopathy prevalence (Fig. 1A and B). The median measured HbA_{1c} in the bottom quintile, middle three quintiles, and top quintile of the ngA1cPS were 6.39% (interquartile range [IQR] = 5.79, 7.29), 6.47% (IQR = 5.9, 7.38), and 6.52% (IQR = 5.99, 7.30), and the corresponding median random glucose levels were 109.0

mg/dL (IQR = 91.4, 146.6), 107.9 mg/dL (IQR = 90.9, 143.1), 106.3 mg/dL (IQR = 90.6, 140.4), respectively. Creatinine, hemoglobin, reticulocyte percentage, and the proportion of individuals reported to be on metformin and insulin were similar across the ngA1cPS for both ancestries (Supplementary Table 6).

Association of the ngA1cPS With Prevalent Retinopathy

The distributions of the ngA1cPS by retinopathy status overlapped, indicating that the ngA1cPS cannot discriminate those with and without retinopathy, though the means of the ngA1cPS were lower in people with retinopathy compared with those without (Supplementary Fig. 1). Despite this lack of discrimination, the ngA1cPS was associated with retinopathy even after adjustment for measured HbA_{1c} and other retinopathy risk factors in the meta-analysis of UKBB and AoU. The meta-analytic OR for prevalent retinopathy in the bottom quintile of the ngA1cPS, adjusted for measured HbA_{1c}, was 1.45 (95% CI 1.13, 1.88; $P = 3.5 \times 10^{-3}$) in African American/African British ancestry (Fig. 1C) and 1.34 (95% CI 1.19, 1.51; $P = 9.8 \times 10^{-7}$) in European ancestry (Fig. 1D). The meta-analytic ORs after further adjusting for other retinopathy risk factors was 1.31 (95% CI 0.1.0, 1.73; $P = 0.05$) in African American/African British ancestry and 1.31 (95% CI 1.15, 1.50; $P = 6.5 \times 10^{-5}$) in European ancestry.

In the analysis stratified by measured HbA_{1c} categories in European ancestry, the meta-analytic ORs, adjusted for age, sex, and principal components and retinopathy risk factors, were largest in individuals with HbA_{1c} between 6% and 6.5% (OR 1.48; 95% CI 1.05, 2.09; $P = 0.02$; Fig. 2A and B), and HbA_{1c} between 7.5% and 8% (OR 1.59; 95% CI 1.07, 2.38; $P = 0.02$; Fig. 2A and 2B) The ngA1cPS was marginally associated with prevalent retinopathy in individuals with HbA_{1c} above 8% and below 6%.

There were no statistically significant differences in retinopathy prevalence by *G6PD* genotype and the median measured HbA_{1c} was similar across *G6PD* genotypes (6.8% in noncarriers; 6.9% in heterozygous females; 6.7% in affected males and homozygous female). However, among individuals with HbA_{1c} below 7%, retinopathy prevalence appeared to be higher in *G6PD* carriers compared with

Table 1—Characteristics of participants with type 2 diabetes in UKBB and AoU by retinopathy diagnosis^a

Characteristic	UKBB			AoU		
	Retinopathy (n = 1,471)	No retinopathy (n = 24,424)	P	Retinopathy (n = 1,639)	No retinopathy (n = 9,526)	P
Age, mean ± SD, years	62.3 ± 6.3	60.6 ± 7.1	2.93 × 10 ⁻¹⁹	64.9 ± 12.5	62.7 ± 13.2	3.24 × 10 ⁻¹⁰
Female, n (%)	469 (31.9)	9176 (37.6)	1.34 × 10 ⁻⁵	820 (50.0)	5,501 (58.7)	6.81 × 10 ⁻⁹
Genetic ancestry, n (%)						
African	74 (5.0)	965 (4.0)	0.01	424 (25.9)	2,443 (25.6)	1.31 × 10 ⁻⁹
Amerindian/Latin American	3 (0.2)	54 (0.2)		390 (23.8)	1,724 (18.1)	
South Asian	140 (9.5)	1,810 (7.4)		<20	78 (0.8)	
East Asian	6 (0.4)	181 (0.7)		36 (2.2)	111 (1.2)	
European	1,230 (83.6)	21,125 (86.5)		632 (38.6)	4,338 (45.5)	
Middle Eastern	9 (0.6)	175 (0.7)		<20	14 (0.1)	
Other	9 (0.6)	114 (0.5)		135 (8.2)	818 (8.6)	
Diabetes duration, mean ± SD, years	13.4 ± 9.4	7.5 ± 8.2	4.95 × 10 ⁻¹⁴¹	11.0 ± 6.3	7.5 ± 4.8	9.36 × 10 ⁻¹⁴⁶
Current smoking, n (%)	132 (9.0)	2,840 (11.6)	2.2 × 10 ⁻³	4 (0.2)	101 (1.1)	2.50 × 10 ⁻³
Systolic blood pressure, mean ± SD, mmHg	148.7 ± 18.7	142.3 ± 18.1	1.04 × 10 ⁻³	125.4 ± 11.7	127.8 ± 10.9	0.38
Diastolic blood pressure, mean ± SD, mmHg	79.2 ± 11.3	82.7 ± 10.5	2.53 × 10 ⁻³	74.7 ± 6.3	76.5 ± 6.1	0.25
BMI, mean ± SD, kg/m ²	31.9 ± 5.8	31.6 ± 5.8	0.08	33.0 ± 15.8	33.7 ± 10.2	0.02
BMI categories, n (%), kg/m ²						
<25	129 (8.8)	2,281 (9.3)	0.10	216 (13.2)	1,032 (10.8)	4.86 × 10 ⁻⁵
25–29.9	478 (32.5)	8,497 (34.8)		473 (28.9)	2,386 (25)	
≥30.0	864 (58.7)	13,646 (55.9)		935 (57.0)	5,887 (61.8)	
Coronary artery disease, n (%)	614 (41.7)	5,200 (21.3)	3.40 × 10 ⁻⁷⁴	525 (32.0)	1,906 (20.0)	1.75 × 10 ⁻²⁷
Chronic kidney disease, n (%)	386 (26.2)	1,501 (6.1)	1.03 × 10 ⁻¹⁸¹	623 (38)	1,536 (16.1)	4.30 × 10 ⁻⁹⁵
Hypertension, n (%)	1,259 (85.6)	13,316 (54.5)	4.18 × 10 ⁻¹²⁰	1479 (90.2)	7,646 (80.3)	6.80 × 10 ⁻²²
HbA _{1c} , mean ± SD, %	7.7 ± 1.6	7.0 ± 1.2	1.12 × 10 ⁻⁹⁸	8.0 ± 1.7	7.0 ± 1.6	3.95 × 10 ⁻⁸⁶
Glucose, mean ± SD, mg/dL	163.2 ± 80.8	133.8 ± 58.0	1.31 × 10 ⁻⁶⁴	159 ± 65.5	117.4 ± 47.5	1.85 × 10 ⁻¹⁷
Triglycerides, mean ± SD, mg/dL	89.4 ± 112.2	199.5 ± 114.7	1.46 × 10 ⁻³	165 ± 127.8	160 ± 118.3	0.21
LDL, mean ± SD, mg/dL	98.9 ± 29.2	110.1 ± 33.3	7.75 × 10 ⁻³⁴	88.4 ± 35.9	97.9 ± 34	5.37 × 10 ⁻⁹
Creatinine, mean ± SD, mg/dL	1.0 ± 0.8	0.8 ± 0.3	4.27 × 10 ⁻⁹³	1.4 ± 1.7	1.1 ± 1.4	9.49 × 10 ⁻²⁰

^aIndividuals with retinopathy of all ancestries were compared with those without retinopathy across demographic factors, clinical variables, and hospital laboratory tests using a two-sided *t* test for continuous variables and χ^2 test for categorical variables.

noncarriers (females: CT/TT 6.3% vs. CC: 6.5%; males: T: 13.6% vs. C: 8.8%; differences were not statistically significant; Supplementary Fig. 2). When stratified by ngA1cPS, retinopathy prevalence was higher for individuals below the 50th percentile compared with above the 50th percentile of the ngA1cPS, regardless of sex or *G6PD* genotype. Among individuals with HbA_{1c} greater than 7%, there were no clear differences in retinopathy prevalence across the ngA1cPS or *G6PD* genotype (Fig. 3).

CONCLUSIONS

This study provided a large, population-scale, multiancestry examination of polygenic nonglycemic HbA_{1c} effects on retinopathy risk among individuals with

diabetes. We showed that individuals with diabetes who were genetically predisposed to having lower measured HbA_{1c} due to nonglycemic genetic effects had a higher prevalence of retinopathy. The higher prevalence of retinopathy in the bottom quintile of the ngA1cPS, compared with above the quintile, was observed despite similar measured HbA_{1c} across the ngA1cPS. The OR of the ngA1cPS bottom quintile did not attenuate when adjusting for known retinopathy risk factors, including measured HbA_{1c}, diabetes duration, hypertension, random glucose, triglycerides, LDL, creatinine, and smoking.

We found an equivalent increased risk of retinopathy among individuals in the bottom quintile of the ngA1cPS for both African American/African British

and European ancestries. These findings were replicated in two populations that differed by continent, ancestral diversity, baseline comorbidities, and distribution of retinopathy risk factors. This suggests that precision diabetes care should be tailored based on an individual's unique genetic profile and not only on discrete ancestry or geography. We emphasize that it would be inappropriate, and potentially harmful, to apply race-based or ancestry-based HbA_{1c} diagnostic thresholds or targets to an entire race or genetically inferred ancestral population without accounting for the full complement of genetic effects on nonglycemic variation of HbA_{1c}, as evidenced by the clinically meaningful differences in retinopathy prevalence across the ngA1cPS within ancestries.

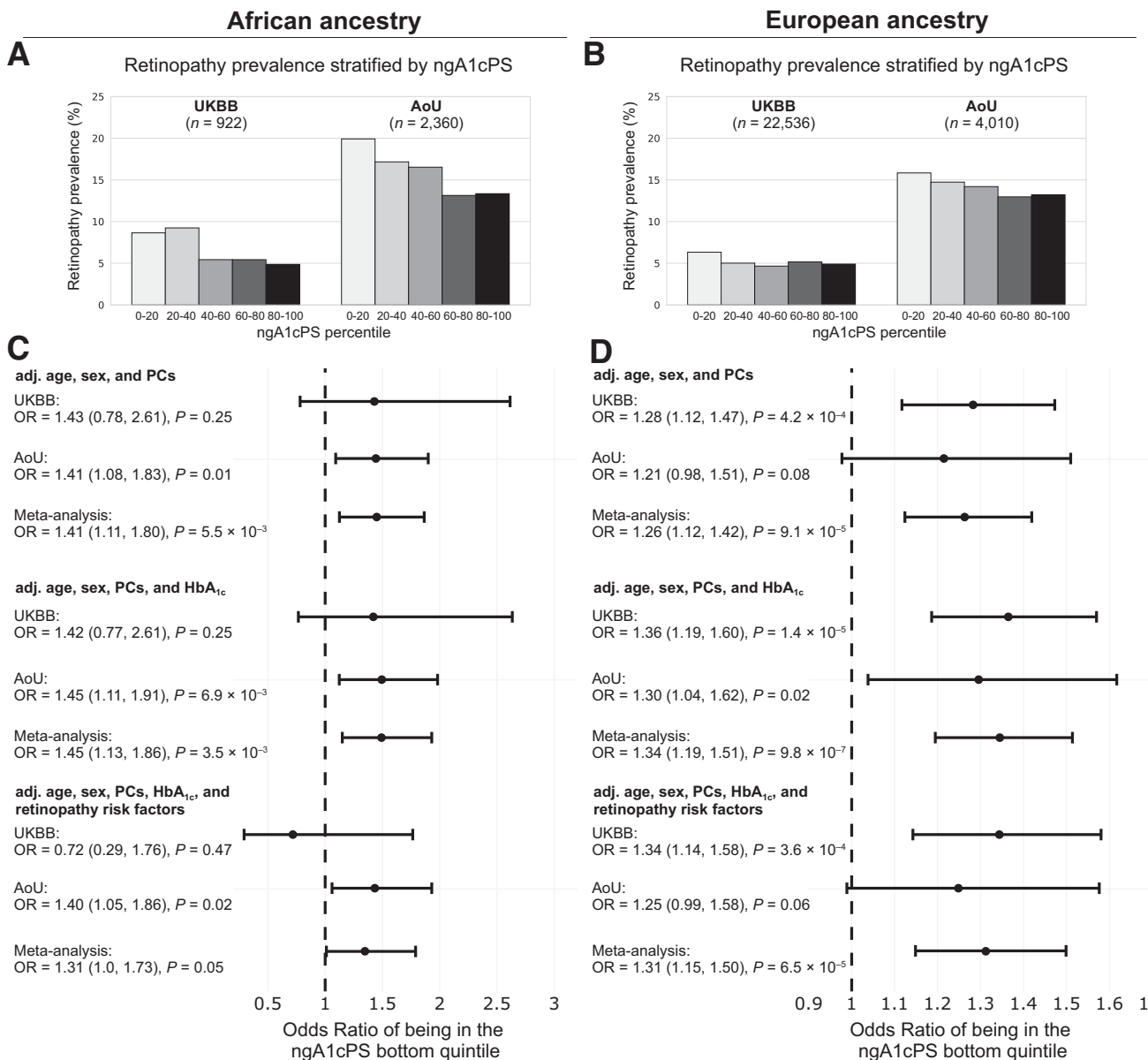


Figure 1—Association of ngA1cPS with retinopathy among diabetes cases in African American/African British and European ancestries in UKBB and AoU. *A*: Retinopathy prevalence stratified by quintiles of the ngA1cPS in African American/African British ancestry samples. *B*: European ancestry samples. *C*: Forest plots of ORs in UKBB and AoU, and a meta-analysis of the two effect estimates for the bottom 20% compared with the middle 60% of the ngA1cPS in African American/African British ancestry samples, adjusted for age, sex, and principal components (PCs), then additionally adjusted for measured HbA_{1c}, and finally adjusted for other retinopathy risk factors including diabetes duration, chronic kidney disease, hypertension, glucose, triglycerides, LDL, creatinine, and current smoking status. *D*: European ancestry samples. Effect estimates are reported as ORs with 95% CIs and *P* values. adj., adjusted; African ancestry, African American/African British ancestry.

Our results suggest that the clinical management of patients with diabetes could be improved by considering genetic effects on HbA_{1c}. These results differ from other disease prediction analyses involving genetic and clinical variables, whereby the marginal value of the genetic information declines as we consider relevant clinical measurements (26,27). We infer that the risk of other diabetes-related outcomes that depend on glycemic control could be better estimated if HbA_{1c}

genetics are considered, and if ignored, could result in disparities in outcomes. Genetically determined nonglycemic variation in HbA_{1c} may partly explain why some individuals who achieve HbA_{1c} glycemic targets still develop complications. Although this study was focused on individuals with diagnosed type 2 diabetes, our findings have implications on the use of HbA_{1c} in the management of other types of diabetes, including type 1 diabetes. These results also raise the questions

of whether the broad application of HbA_{1c} testing in diverse populations to diagnose diabetes without confirmation with glucose measurements is appropriate, and of the use of simple linear regression equations for translating HbA_{1c} measurements to average glucose (28,29) without considering genetic effects that may alter the HbA_{1c}-glycemia relationship.

Fructosamine and other glycosylated proteins (30,31) can be used in clinical practice in the presence of genetic or

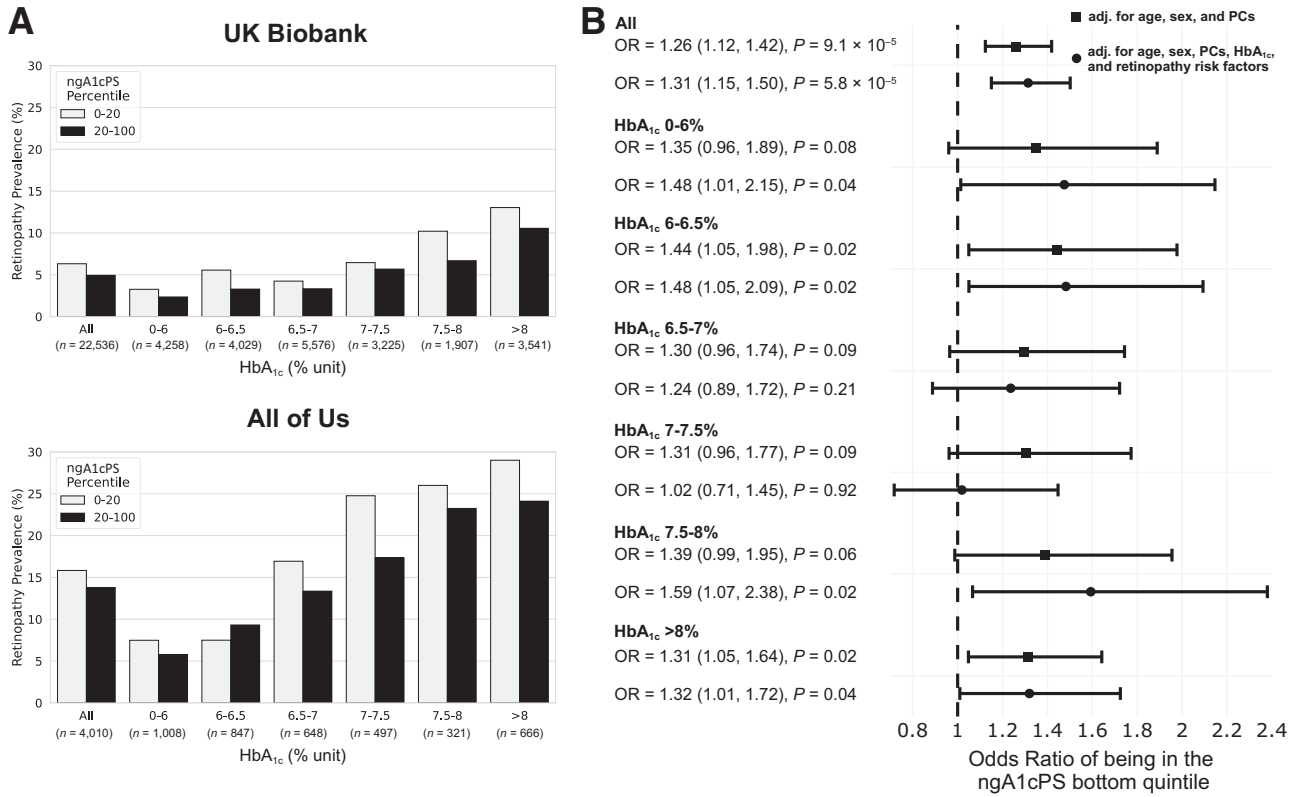


Figure 2—Association of the ngA1cPS with retinopathy among diabetes cases of European ancestry in UKBB and AoU stratified by HbA_{1c} (%). **A:** Retinopathy prevalence stratified by the bottom 20% and top 80% of the ngA1cPS and by measured HbA_{1c} categories (<6%, 6–6.5%, 6.5–7%, 7–7.5%, 7.5–8%, and >8%) in African American/African British ancestry samples. **B:** Forest plots of UKBB and AoU meta-analytic ORs for the bottom 20% compared with the middle 60% of the ngA1cPS in African American/African British ancestry samples, adjusted for age, sex, and principal components, then additionally adjusted for diabetes duration, chronic kidney disease, hypertension, glucose, triglycerides, LDL, creatinine, and current smoking status. Effect estimates are reported as ORs with 95% CIs and P values. adj., adjusted; PC, ancestry principal component.

nongenetic factors that meaningfully interfere with HbA_{1c} measurement (e.g., hemoglobin variants and renal failure) or interpretation (e.g., pregnancy, anemia, recent blood loss). Yet, these glycated proteins have other limitations: their measurements are affected by albumin production, reflect glycemia over a short time, and have not been as extensively

evaluated for their prediction of long-term complications of diabetes as has measured HbA_{1c} (32,33). Time in range from continuous glucose monitoring (CGM) is also highly correlated with HbA_{1c} and can be used as an outcome measure or predictor of diabetes-related complications (34–37). However, as the clinical use of CGM is often restricted to

only patients requiring frequent glucose monitoring; CGM is unlikely to replace HbA_{1c} completely in diabetes screening or prevention of complications in general populations.

In the stratified analysis by measured HbA_{1c} categories in European ancestry, the excess risk conferred by the ngA1cPS was mostly driven by the individuals with

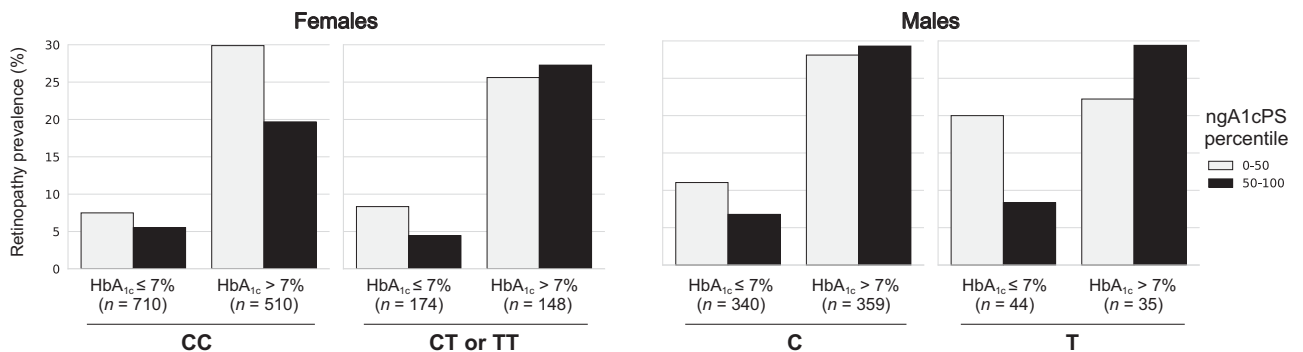


Figure 3—Retinopathy prevalence stratified by genetic sex, *G6PD* genotype, HbA_{1c}, and ngA1cPS among diabetes cases of African American ancestry in AoU. Retinopathy prevalence is stratified by genetic sex (female vs. male), *G6PD* genotype (CC vs. CT or TT), HbA_{1c} (below vs. >7%), and ngA1cPS (<50th percentile vs. >50th percentile).

HbA_{1c} between 6% and 6.5%, around the diagnostic threshold for diabetes, and between 7.5% and 8%, reflecting suboptimal glycemic control. HbA_{1c} genetics may have less of an impact on retinopathy risk in the nondiabetic range where its prevalence is low. In individuals with HbA_{1c} above 8%, lenient glycemic targets in the presence of comorbid conditions, psychosocial barriers to diabetes management, or use of home glucose monitoring may be more important determinants of complications risk than HbA_{1c} genetics.

Expectedly, the proportion of individuals on metformin or insulin use was three to four times higher among those with HbA_{1c} greater than 7% compared with those with HbA_{1c} less than 6%. Yet, the use of these medications was similar across the ngA1cPS regardless of HbA_{1c} category—a reflection of current clinical practice that does not consider genetic effects when using measured HbA_{1c} to guide treatment decisions. Individuals in the middle quintiles and top quintile of the ngA1cPS with HbA_{1c} between 6.5% and 7% had similar retinopathy prevalence as those in the bottom quintile with HbA_{1c} between 6% and 6.5%. If differences in retinopathy prevalence were due to undertreatment, individuals in the bottom quintile will need to have HbA_{1c} below 6.5% to have a similar risk for retinopathy as their counterparts above this quintile with HbA_{1c} between 6.5% and 7%.

Among individuals of African ancestry with HbA_{1c} below 7%, retinopathy prevalence was higher in *G6PD* carriers compared with noncarriers, though differences were not statistically significant. The large HbA_{1c}-lowering effect of the *G6PD* variant likely resulted in underdiagnosis of diabetes and its complications among carriers, reducing the power in our analysis. Indeed, the diabetes prevalence in *G6PD* carriers versus noncarriers was 8% versus 11% in males ($P = 0.006$) and 14% versus 16% in females ($P = 0.02$). Nevertheless, regardless of sex or *G6PD* carrier status, retinopathy prevalence was higher below the 50th percentile compared with those above the 50th percentile of the ngA1cPS. We concluded that the ngA1cPS, uniquely constructed for each ancestry, captured polygenic effects that represented a more comprehensive estimation of the genetic risk in people with diabetes. Still, we acknowledge that these ngA1cPS only included genetic variants reported in

published GWAS and do not fully account for all genetic effects across the genome on nonglycemic variation in HbA_{1c}, such as rare or low-frequency variants.

Apart from undertreatment of hyperglycemia and delayed diabetes diagnosis, other factors could account for these differences in retinopathy prevalence across the ngA1cPS. The ngA1cPS could be associated with unmeasured variables or retinopathy risk factors that were unaccounted for in our analysis. Because genetic effects were modeled as polygenic scores, we were unable to distinguish among the various nonglycemic mechanisms, including a propensity for glycation, sometimes referred to as the hemoglobin glycation index, which is associated with retinopathy and other outcome measures (38–40). Notably, a significant proportion of the contributing genetic variants affected erythrocytic or reticulocyte parameters (Supplementary Table 3), which suggests that the principal mechanism within ancestry was likely differences in erythrocytic turnover. By including genetic variants that had up to 25% probability of being assigned “glycemic” in the soft clustering analysis (15), the ngA1cPS may have included variants that were modestly associated with glycemic traits. Nonetheless, if the ngA1cPS included variants associated with glycemia, the observed association between lower ngA1cPS and higher risk of retinopathy would have been biased toward the null, because variants that raise HbA_{1c} through hyperglycemia are expected to increase, and not reduce, retinopathy risk. Future studies that involve multiple glucose measurements, such as continuous glucose monitoring, and treatment exposures over time could help clarify the mechanisms giving rise to these differences in retinopathy prevalence.

Similar to previous analyses of diabetic retinopathy, this study was limited by the precision with which diabetes and retinopathy could be defined by ICD coding. We recognize that the ngA1cPS was composed of variants reported to be associated with HbA_{1c} in a multiancestry GWAS meta-analysis of diabetes-free individuals, which could explain why genetic effects were attenuated in people with HbA_{1c} higher than 6.5%. Nevertheless, it is reasonable to assume that genetic effects on nonglycemic variation in HbA_{1c} do not vary by underlying glycemia or diabetes status. Although an analysis of incident retinopathy would be useful to

evaluate the added value of ngA1cPS in the prediction of future retinopathy for people with newly diagnosed diabetes, we recognize the potential for detection bias in a time-to-event analysis. Compared with people with a lower ngA1cPS, those with a higher ngA1cPS are expected to have higher measured HbA_{1c} for the same average glucose and, therefore, are more likely to be diagnosed with diabetes, screened for diabetes-related complications, and be diagnosed with retinopathy, whereas people with a lower ngA1cPS are more likely to have undetected hyperglycemia and diabetes-related complications.

In a sensitivity analysis, we tested the association of a ngA1cPS composed of all 122 genetic variants with measured HbA_{1c} and retinopathy in African American ancestry, and effect estimates obtained were consistent with the ngA1cPS composed of only 14 genetic variants. Per SD of the ngA1cPS, the estimated odds of retinopathy were lower by 14% in African ancestry and by 9% in European ancestry (Supplementary Table 7). In people without the *G6PD* variant, the mean of the ngA1cPS composed of all 122 genetic variants was 0.26% higher in African ancestry compared with European ancestry, supporting the hypothesis that ancestral differences in mean HbA_{1c} may be explained, to some extent, by genetics (Supplementary Table 5). Given the poor transferability of the large number of genetic variants, and the different number of variants contributing to the ngA1cPS for each ancestry, we refrain from making any firm conclusions from ancestral differences. The lack of transferability could be explained by differences in linkage disequilibrium resulting in some of the causal variants tagged by lead variants in European ancestry but not tagged by the same variants in African ancestry. Furthermore, the discovery of nonglycemic HbA_{1c} variants in multiancestry GWAS meta-analysis is biased toward European ancestry because the contribution of African ancestry samples was much smaller. We also recognize that genetically inferring African American/African British ancestry does not capture the full genetic diversity of the Africa continent. We would expect that, as larger GWAS of HbA_{1c} are conducted in diverse populations, more HbA_{1c} variants will be discovered, enabling the construction of more comprehensive ngA1cPS in non-European ancestries and a fairer

comparison of the impact of genetics on complication risks between ancestries.

In sum, our study showed that the aggregate effect of variants that lower HbA_{1c} independently of glycemia is associated with higher odds of retinopathy in individuals of African American/African British ancestry as well as European ancestry. Genetic effects need to be considered to define personalized HbA_{1c} targets, reduce disparities in diabetes-related outcomes, and promote equal care for people of all genetic backgrounds.

Funding. A.L. is supported by grant 2020096 from the Doris Duke Foundation and the American Diabetes Association grant 7-22-ICTSPM-23. J.M.M. is supported by American Diabetes Association Innovative and Clinical Translational Award 1-19-ICTS-068, American Diabetes Association grant 11-22-ICTSPM-16 and by National Human Genome Research Institute grant U01HG011723 and Medical University of Białystok grant from the Ministry of Science and Higher Education (Poland).

The funders had no role in the study design, data collection and analysis, decision to publish, or preparation of the manuscript.

Duality of Interest. No potential conflicts of interest relevant to this article were reported.

Author Contributions. R.M., P.H.S., and A.L. researched data, performed the analysis, and drafted the manuscript. J.M.M. contributed to the analysis and reviewed and edited the manuscript. J.C.F. reviewed and edited the manuscript. All authors approved the final version of the manuscript. A.L. is the guarantor of this work and, as such, had full access to all the data in the study and takes responsibility for the integrity of the data and the accuracy of the data analysis.

Prior Presentation. Part of this work was presented as an oral abstract at the American Diabetes Association Scientific Session, San Diego, CA, 24 June 2023.

Handling Editors. The journal editor responsible for overseeing the review of the manuscript was Stephen S. Rich.

References

- Voils CI, Coffman CJ, Grubber JM, et al. Does type 2 diabetes genetic testing and counseling reduce modifiable risk factors? A randomized controlled trial of veterans. *J Gen Intern Med* 2015;30:1591–1598
- Lyssenko V, Laakso M. Genetic screening for the risk of type 2 diabetes: worthless or valuable? *Diabetes Care* 2013;36 Suppl 2(Suppl 2):S120–126
- Feasibility of centralized measurements of glycated hemoglobin in the Diabetes Control and Complications Trial: a multicenter study. The DCCT Research Group. *Clin Chem* 1987;33:2267–2271
- Nathan DM, Genuth S, Lachin J, et al.; Diabetes Control and Complications Trial Research Group. The effect of intensive treatment of diabetes on the development and progression of long-term

complications in insulin-dependent diabetes mellitus. *N Engl J Med* 1993;329:977–986

5. Nathan DM, Bayless M, Cleary P, et al.; DCCT/EDIC Research Group. Diabetes control and complications trial/epidemiology of diabetes interventions and complications study at 30 years: advances and contributions. *Diabetes* 2013;62:3976–3986

6. Intensive blood-glucose control with sulphonylureas or insulin compared with conventional treatment and risk of complications in patients with type 2 diabetes (UKPDS 33). UK Prospective Diabetes Study (UKPDS) Group. *Lancet* 1998;352:837–853

7. Laiteerapong N, Ham SA, Gao Y, et al. The legacy effect in type 2 diabetes: impact of early glycemic control on future complications (The Diabetes & Aging Study). *Diabetes Care* 2019;42:416–426

8. Lind M, Pivodic A, Svensson A-M, Ólafsdóttir AF, Wedel H, Ludvigsson J. HbA_{1c} level as a risk factor for retinopathy and nephropathy in children and adults with type 1 diabetes: Swedish population based cohort study. *BMJ* 2019;366:l4894

9. Paré G, Chasman DI, Parker AN, et al. Novel association of HK1 with glycated hemoglobin in a non-diabetic population: a genome-wide evaluation of 14,618 participants in the Women's Genome Health Study. *PLoS Genet* 2008;4:e1000312

10. Soranzo N, Sanna S, Wheeler E, et al.; WTCCC. Common variants at 10 genomic loci influence hemoglobin A_{1c} levels via glycemic and nonglycemic pathways. *Diabetes* 2010;59:3229–3239

11. Chen P, Takeuchi F, Lee J-Y, et al.; CHARGE Hematology Working Group. Multiple nonglycemic genomic loci are newly associated with blood level of glycated hemoglobin in East Asians. *Diabetes* 2014;63:2551–2562

12. Ryu J, Lee C. Association of glycosylated hemoglobin with the gene encoding CDKAL1 in the Korean Association Resource (KARE) study. *Hum Mutat* 2012;33:655–659

13. Wheeler E, Leong A, Liu C-T, et al.; Lifelines Cohort Study. Impact of common genetic determinants of hemoglobin A_{1c} on type 2 diabetes risk and diagnosis in ancestrally diverse populations: a transethnic genome-wide meta-analysis. *PLoS Med* 2017;14:e1002383

14. Chen P, Ong RT-H, Tay W-T, et al. A study assessing the association of glycated hemoglobin A_{1c} (HbA_{1c}) associated variants with HbA_{1c}, chronic kidney disease and diabetic retinopathy in populations of Asian ancestry. *PLoS One* 2013;8:e79767

15. Chen J, Spracklen CN, Marenne G, et al.; Meta-Analysis of Glucose and Insulin-related Traits Consortium (MAGIC). The trans-ancestral genomic architecture of glycemic traits. *Nat Genet* 2021;53:840–860

16. Leong A, Wheeler E. Genetics of HbA_{1c}: a case study in clinical translation. *Curr Opin Genet Dev* 2018;50:79–85

17. Leong A. Is there a need for neonatal screening of glucose-6-phosphate dehydrogenase deficiency in Canada? *MJM* 2020;10:31–34

18. Motulsky AG, Stamatoyannopoulos G. Clinical implications of glucose-6-phosphate dehydrogenase deficiency. *Ann Intern Med* 1966;65:1329–1334

19. ElSayed NA, Aleppo G, Aroda VR, et al.; American Diabetes Association. 2. Classification and diagnosis of diabetes: *Standards of Care in Diabetes—2023*. *Diabetes Care* 2023;46:S19–S40

20. ElSayed NA, Aleppo G, Aroda VR, et al.; American Diabetes Association. 6. Glycemic targets: *Standards of Care in Diabetes—2023*. *Diabetes Care* 2023;46:S97–S110

21. Malone JI, Morrison AD, Pavan PR, Cuthbertson DD, Complications T. Prevalence and significance of retinopathy in subjects with type 1 diabetes of less than 5 years' duration screened for the diabetes control and complications trial. *Diabetes Care* 2001;24:522–526

22. Harris MI, Klein R, Welborn TA, Knudman MW. Onset of NIDDM occurs at least 4-7 yr before clinical diagnosis. *Diabetes Care* 1992;15:815–819

23. Sudlow C, Gallacher J, Allen N, et al. UK Biobank: an open access resource for identifying the causes of a wide range of complex diseases of middle and old age. *PLoS Med* 2015;12:e1001779

24. Kowalski MH, Qian H, Hou Z, et al.; TOPMed Hematology & Hemostasis Working Group. Use of >100,000 NHLBI Trans-Omics for Precision Medicine (TOPMed) Consortium whole genome sequences improves imputation quality and detection of rare variant associations in admixed African and Hispanic/Latino populations. *PLoS Genet* 2019;15:e1008500

25. Denny JC, Rutter JL, Goldstein DB, et al.; All of Us Research Program Investigators. The "All of Us" Research Program. *N Engl J Med* 2019;381:668–676

26. Walford GA, Porneala BC, Dauriz M, et al. Metabolite traits and genetic risk provide complementary information for the prediction of future type 2 diabetes. *Diabetes Care* 2014;37:2508–2514

27. Vassy JL, Hivert M-F, Porneala B, et al. Polygenic type 2 diabetes prediction at the limit of common variant detection. *Diabetes* 2014;63:2172–2182

28. Nathan DM, Kuenen J, Borg R, Zheng H, Schoenfeld D, Heine RJ, Group AC-DAGS. Translating the A1C assay into estimated average glucose values. *Diabetes Care* 2008;31:1473–1478

29. Bergenstal RM, Beck RW, Close KL, et al. Glucose management indicator (GMI): a new term for estimating A1C from continuous glucose monitoring. *Diabetes Care* 2018;41:2275–2280

30. Rooney MR, Daya N, Tang O, et al. Glycated albumin and risk of mortality in the US adult population. *Clin Chem* 2022;68:422–430

31. Selvin E, Rawlings AM, Grams M, et al. Fructosamine and glycated albumin for risk stratification and prediction of incident diabetes and microvascular complications: a prospective cohort analysis of the Atherosclerosis Risk in Communities (ARIC) study. *Lancet Diabetes Endocrinol* 2014;2:279–288

32. Welsh KJ, Kirkman MS, Sacks DB. Role of glycated proteins in the diagnosis and management of diabetes: research gaps and future directions. *Diabetes Care* 2016;39:1299–1306

33. Selvin E, Steffes MW, Zhu H, et al. Glycated hemoglobin, diabetes, and cardiovascular risk in nondiabetic adults. *N Engl J Med* 2010;362:800–811

34. Danne T, Nimri R, Battelino T, et al. International consensus on use of continuous glucose monitoring. *Diabetes Care* 2017;40:1631–1640

35. Battelino T, Danne T, Bergenstal RM, et al. Clinical targets for continuous glucose monitoring data interpretation: recommendations from the international consensus on time in range. *Diabetes Care* 2019;42:1593–1603

36. Beck RW, Bergenstal RM, Riddlesworth TD, et al. Validation of time in range as an outcome measure for diabetes clinical trials. *Diabetes Care* 2019;42:400–405

37. Lu J, Ma X, Zhou J, et al. Association of time in range, as assessed by continuous glucose monitoring, with diabetic retinopathy in type 2 diabetes. *Diabetes Care* 2018;41:2370–2376
38. Hempe JM, Liu S, Myers L, McCarter RJ, Buse JB, Fonseca V. The hemoglobin glycation index identifies subpopulations with harms or benefits from intensive treatment in the ACCORD trial. *Diabetes Care* 2015;38:1067–1074
39. Hempe JM, Gomez R, McCarter RJ, Chalew SA. High and low hemoglobin glycation phenotypes in type 1 diabetes: a challenge for interpretation of glycemic control. *J Diabetes Complications* 2002; 16:313–320
40. McCarter RJ, Hempe JM, Gomez R, Chalew SA. Biological variation in HbA_{1c} predicts risk of retinopathy and nephropathy in type 1 diabetes. *Diabetes Care* 2004;27: 1259–1264